

Energy Sector Private Equity Venture Launch

Context

Talal Debs, Catherine Flax, and Curt Hopkins, all senior finance executives and friends, launched a new PE firm, XMC Capital Strategies, bringing deep insight and proprietary tech to the Energy space. After one year they realized they faced tension and role ambiguity in their wider team.

Client Task

Provide a context where the team could find momentum in understanding each other. A secondary task was to get a professional take on the individual players and dynamics of the launch team.

RKE Solution

Craft and deliver a 2-day offsite experience that delivers business-changing interpersonal understanding based on personality assessment and RKE's Growth Culture Operating System.

Client Results

The team engaged, grew in their understanding of each other, and reported an immediate increase in communication clarity.

In concert with RKE's analysis, a disruptive team member was moved on and greater alignment and market wins soon followed.

The RKE Difference



Real-World Tested



Multimodal Learning



Best Team On the Field

Testimonial

"RKE's use of assessment data was the best I've ever seen. Their insights inform the way we work better together every day."

Catherine Flax, President of XMC Capital Strategies

